

BAND BASICS

Grace Church Mission

To develop all people into fully devoted followers of Christ.

Grace Church Vision

One church, thousands of locations, and a few campuses.

Worship Team Goal

To SET THE TABLE for every person who attends our service to experience HOPE IN CHRIST.

Being a Team member:

Our Team DNA

I am a Child of God, first; a Minister to People, second; a Worship leader, third.

1. I am a child of God first.

My relationship with Jesus always comes first.

2. I am a minister to people second.

My presence in the lives of people offstage outweighs my position onstage.

3. I am a worship leader third.

My position on this team exists to help set the table for people to experience hope in Christ.

I am a child of God first.

Above all, we are children of God. Worship is our expression of who God is and what He's done in our lives. Our relationship with Jesus is the most important relationship we will enter into; so, it takes priority above everything! We want you to have a thriving and healthy relationship with our Creator (staying in the Word, staying prayerful, taking next steps of faith) because being a child of God is the foundation of worship ministry here at Grace Church!

I am a minister to people second.

Being on the team, we also get an incredible opportunity to be present in the lives of people in profound ways. We can be consistent examples of Christ and His love to those who need it. While sometimes, this means starting a conversation with someone you don't recognize, other times it means being available for those you've built relationships with. We are constantly in ministry, even without the added ministry of worship.

I am a worship leader third.

Being a worship leader is an opportunity we get because of our relationship with Jesus and our ministry to people. It is a privilege to be a part of this team, to be used in this way, and to be on this platform. Being a worship leader allows us to set the table for people to experience hope in Christ, but we must never forget that it is an incredible opportunity. God allows us to be used in worship; we have the positions we do because of His grace.

Team Standards:

- *Committed*
- *Prepared*
- *Humble*

Being prepared, committed, and humble on the team and personally are completely vital to the worship ministry at Grace Church. We will handle all these expectations with grace, humility, and understanding. Life happens, and no one is perfect! We want to walk alongside you and provide accountability in these areas in order for you to grow as a leader and our team to grow in its effectiveness.

Committed:

- I am committed to coming to church even when I'm not on the band.
- I am consistent with my church family.
- I am plugged into different areas of serving in my church.
- I am punctual to rehearsals and services.
- I am dependable, and my team knows they can count on me to do my best.
- I am committed to my relationships with people on and off the stage.
- I am personally committed to excellence in my musical abilities and in my ministry.
- I am encouraging other team members.
- I am communicative, and I ask for help when needed.

Prepared:

- I am practiced up on my music for rehearsals and services.
- I am tuned into the nuances of each song (small details and transitions).
- I am hardworking and can effectively handle responsibility.
- I am spiritually prepared by being in prayer and reading God's Word consistently
- I am in prayer over the upcoming Sunday.
- I am prepared to minister to people.
- I am excited for the Lord to work in the lives of people.
- I am knowledgeable about my role on the worship team.
- I listen to tracks ahead of time.
- I am conscious of other instruments and tracks in the songs to keep my parts in the right place.

Humble:

- I am teachable; I accept criticism and apply the lessons I learn.
- I am flexible with scheduling and changes, and I make myself available when a fellow team member must call off.
- I put others before myself.
- I put the ministry before myself.
- I know that worship is not about me.
- I am available and excited to be used by the Lord.
- I am available to my team on and offstage.
- I am ready to serve in any capacity needed.
- I am supportive and loyal to my team members and my church.

The Nitty Gritty:

Health and Wellbeing

As worship leaders, our health and wellbeing matters. We are multi-faceted beings with minds, bodies, and souls. Our bodies have been given to us by God to use and to care for. 1 Corinthians 6:19 refers to them as "temples of the Holy Spirit," so we know they are valuable. Your health is important to God! Because the Bible puts such an emphasis on the importance of our bodies, it is important to us on the worship team that you are caring for your body and staying healthy physically and mentally.

There is scientific evidence that you sing/play better when you are healthy because you have more energy, stamina, and endurance. All of these can be critical when leading worship. When the congregation is engaged and excited, it can only heighten the service and the energy in the room. Health and wellbeing are especially important when leading multiple services on a Sunday morning. Do your best to lead a physically, mentally emotionally, spiritually, and financially healthy lifestyle!

Equipment Upkeep

At Grace Church, it is vital to our worship team that we utilize quality equipment and keep it in prime condition. Whether you own your instrument or not, it is your responsibility to maintain it, care for it, and keep it sounding great. Depending on your role in the band, this could mean changing strings on a guitar, keeping new sticks on hand, and just keeping your setup tidy and not misusing anything. Most of the equipment in use, however, is equipment belonging to the church, so it adds importance to being a good steward of the resources we've been blessed with. Additionally, we provide in-ears that are shared by several musicians by using individual tips. This means keeping track of your tips, taking them off when you're done using the in-ears, and keeping the in-ear set (and your tips) clean.

Stage Presence and Confidence

Stage presence is almost as vital to being onstage as your ability to play or sing. If you are not confident in yourself, it can be more difficult to effectively lead worship. For example, you might've just played the guitar better than you ever have in your life, but if the crowd couldn't tell that you were passionate about why you're playing, much of the impact of that part will be lost. Every single person on the stage leads worship – even in moments when you're not singing or playing (i.e., lifting your hands in a moment when you don't start out playing or singing in a song to communicate surrender, or affirmation to truth). Our instruments and voices are only some of the tools God has given us to lead worship. God also gives us behavior and body language, and even facial expressions to lead with. It is so amazing that we can use all these things, because they are a massive part of how the crowd will interact with us during their worship experience, and they allow us to get comfortable on stage and worship how we want to, which builds confidence. If our movements, our behavior, and our facial expressions are guarded, or we seem inauthentic or uncomfortable, then people will not feel as comfortable worshipping freely. On the other hand, if our movements, behavior, and facial expressions are warm and joyful and inviting, people will feel safer and more compelled to engage and respond! It is so important that we communicate this type of stage presence because it opens a whole new way to interact with people during worship, AND we get to have fun with everyone too! What an incredible privilege!

Dress Guidelines

We want to match an excellent sound with clothing choices that are professional, relatable, and “in style”. This does not mean simply “looking cool” on stage. On the contrary, we have discovered that when we have a style that is somewhat consistent and cohesive, people won’t notice our clothing and will be more tuned in to the worship experience! We have therefore developed a basic list of things to avoid wearing when you are scheduled on a Sunday morning:

- Avoid shorts and short skirts
- Avoid spaghetti strap shirts
- No shirts with big logos or big writing on them (unless it’s a Grace Church shirt)
- Avoid sparkles or glittery clothes.
- Avoid neon shirts or especially bright colors.
- Avoid flip flops or sandals (we don’t look as professional, and sandals aren’t as practical. It’s also easy to catch a toe on a cable or stand)
- Try to avoid dresses or skirts (won’t really fit with contemporary atmosphere)
- Don’t hesitate to ask questions! There may be exceptions to these guidelines from time to time. Just check with us first!

If there’s anything you ever need to discuss or unpack with us, please understand that there will be no judgment. Again, we care so much more about the person you are becoming than who you are to the band. You will always only be loved and shepherded toward discovering your next step in your walk with Jesus.